

Tom Curcio Biography

Tom Curcio is a corporate finance executive and consultant, having over 20 years of diverse industry experience with a broad base of skills.

As a Chief Financial Officer for a national manufacturing and distribution firm, Tom directed high-performance finance functions, leading teams to consistently exceed demanding corporate expectations and provided council to the Board of Directors.

Tom was also responsible for management of human resources, bidding process for corporate employee benefits, property and casualty insurance, and procurement to IT, information systems and regulatory compliance.

He has a proven history of success, leading turnaround and change management initiatives, including major performance, process and systems improvement programs that increased efficiency, maximized margins, reduced risks and cut operating cost. Known for contributing to areas that extend far beyond a job description, Tom was instrumental in developing and launching new products, reengineering business development and contract capture processes, implementing new ERP and HRIS solutions and leading ISO certification programs.

His integrated finance and operations skills will provide meaningful impact by:

- *Protecting & increasing shareholder value*
- *Accelerating cash flow while managing risks*
- *Cost Accounting & Expense Management*
- *Improving efficiency & productivity while reining in costs*
- *Designing & ensuring robust internal & compliance controls*
- *Identifying & capitalizing on untapped business opportunities*
- *Developing & implementing nimble change management roadmaps*
- *Recruiting, mentoring & motivating top performing multidisciplinary teams*
- *Reengineering processes & leveraging new technologies to improve performance*

Others have described Tom as a high-energy natural leader, forward-thinking strategist, strong motivator, sharp analyst, trusted advisor and persuasive communicator.

Tom has an MBA in Business & Information Technology (2009) and an MS in Accountancy (2009), both from St. Peter's University, as well as a BS degree in Business Management & Accounting from Kean University.